



Native Village of Afognak To embrace, protect, develop, and enhance Alutiiq culture, protect our traditional use areas and encourage unity among the Alutiiq of the Kodiak Archipelago

Dig Afognak Camp Intern

Job Summary: Assist camp staff with general camp operations and guest assistance. Serve as good role model to camp participants.

This is a temporary, full-time position that is supervised by the Camp Manager.

Job Location: Remote Dig Afognak Camp Site with limited amenities

Compensation:

Intern I

Intern I (1st year intern)

Daily Rate: \$150

Hourly Rate: \$19.57

Overtime rate: \$29.35

Intern II

Intern II (2nd year intern)

Daily Rate: \$160

Hourly Rate: \$20.87

Overtime rate: \$31.30

The daily rate applies for time spent at camp and while traveling to and from camp. Any hours worked beyond 8 in a single day or 40 regular hours in a workweek will be compensated at the applicable overtime rate.

The hourly rate applies to work performed in town on days when staff are not traveling to, returning from, or at camp. Interns will only work 6 days consecutively and are not likely to work in town at the hourly rate. Most work will be done on days the staff are at or going to camp. In-town training will be paid at the hourly rate. Staff are not expected to work overtime in town.

Temporary staff are not eligible for benefits offered through NVA. Room and board will be provided while onsite at the camp. Seasonal staff are required to secure their own lodging and food during camp breaks. The season schedule is set in advance of the start date.

Responsibilities:

- Maintain cleanliness of the mess hall, food storage and cleaning supplies areas clean and organized.
- follow daily work schedule set by supervisor
- Assist the Head Cook and Assistant Cook with kitchen sanitation and food preparation.
- Assist with the maintenance of a clean and orderly camp facility by performing daily cleaning, preparation, and re-stocking of banya supplies, water, groceries, safety equipment, etc.
- Help as directed with firewood, cleaning, and hauling supplies.
- Assist with camp set up and take down.
- Assist with special projects and presentations as directed by Camp Manager.
- Attend to Elders by checking in with them throughout the day, running errands and providing services as needed.

All camp employees work to ensure that Elders, participants, and other guests leave Dig Afognak with a renewed sense of their environment, our Alutiiq culture, and being proud of having taken part in Dig Afognak. All camp employees are expected to work as a team with all Dig Afognak and Native Village of Afognak staff members. Child-sensitive background check will be conducted by NVA staff.

Minimum Requirements:

- Positive role model
- Comply with NVA policies and procedures, state and federal law.
- Maintain cleanliness in sleeping area and shared living spaces
- Team player with the ability to work well with others.
- Must be willing to work at remote camp location.
- Must work as scheduled, with days off scheduled according to the camp schedule.
- Must be at least 16 years of age.
- Sensitive to community cultural values.
- Must be able to lift at least 50lbs.

NVA IS AN EQUAL OPPORTUNITY EMPLOYER. PREFERENCE IS EXTENDED TO QUALIFIED AMERICAN INDIAN/ALASKA NATIVE INDIVIDUALS FOR APPOINTMENTS TO ALL POSITIONS ON THE STAFF (PUBLIC LAW 93-638 INDIAN SELF-DETERMINATION AND EDUCATION ASSISTANCE ACT, INDIAN PREFERENCE ACT, AND THE CIVIL RIGHTS ACT, 1968)