



Kadiak Farms, LLC

115 Mill Bay Road | Kodiak, AK | 907-942-9094 | malukfarms@afognak.org

About us

BrightBox Farms, operated by Kadiak Farms, LLC, and Mal'uk Farms are both owned by Native Village of Afognak. Both farms operate hydroponic container farms with a microgreens component in Kodiak, Alaska. We specialize in year-round production of fresh lettuce, salad mixes, microgreens, herbs, and leafy greens using controlled environment agriculture to provide our community with reliable, high-quality local produce.

Job Summary

The Grow Technician assists with day-to-day hydroponic farm operations, focusing on plant care, product packaging, facility upkeep, and assisting with customer service.

Salary Range: \$15–\$19 per hour depending on experience.

Duties and Responsibilities

- Execute all phases of hydroponic crop production, including seeding, transplanting, harvesting, packaging, and delivery.
- Follow planting and harvesting schedules to meet production goals and customer demand.
- Monitor nutrient levels, plant growth, and environmental conditions to ensure quality and yield.
- Implement pest and disease prevention protocols and report concerns promptly.
- Maintain, clean, and calibrate hydroponic systems, equipment, and work areas; report concerns to the Farm Manager.
- Assist with customer service.
- Other duties as assigned by the Farm Manager.

Required Qualifications

- Ability to troubleshoot equipment, perform maintenance, and make basic repairs.
- Ability to work independently, follow protocols, and manage time effectively.
- Reliable and self-motivated with strong problem-solving skills.
- Excellent communication skills and a positive attitude.
- Comfortable working with food-safe sanitizing chemicals and PPE.
- Physical ability to lift 50 pounds regularly and perform repetitive movements.

Preferred Qualifications

- Valid driver's license with a clean driving record.
- Experience or interest in hydroponics or plant science, with basic knowledge of plant nutrition and hydroponic systems.
- Adaptable and willing to help with a variety of farm and community tasks.
- Respectful of cultural values and able to work effectively with Tribal Members.

To Apply

Submit your employment application to tribe@afognak.org or in person at 115 Mill Bay Road. Preference is given to qualified NVA Tribal Members or descendants.